

HOW TO PREPARE FOR A RECRUITMENT WEEKEND

Testimony

Practice a 3-5 minute testimony to share in a small group.

- When telling a testimony, you are simply telling the story of Jesus Christ making Himself known in your life. There are three elements, keep the main focus on the last two points:
 - What was your life like before Jesus?
 - How did you meet Jesus (this does not have to be a lightning bolt moment)?
 - How does the Gospel shape your life now?

Interviews

Please think about 3 - 4 professional or leadership experiences that you have had in school, work, internships, clubs, fraternities, etc. We are particularly interested in experiences in which you worked in groups over a significant period of time. At least one of these experiences will be ministry specific, such as leading retreats, Bible studies, Catholic Center board member, etc. Please note, these may be the same experiences listed in your application but may change if further reflection shows that other examples may be more pertinent.

Interviews will consist of in-depth conversations about these leadership experiences, looking for examples of behaviors embodying these qualities:

- **Faithfulness**— Are you faithful to the teachings of Jesus and His Church? Do you have a fidelity to personal prayer and the pursuit of holiness?
- **Zeal for Souls**— Flowing from the love you have received from God and your sincere love for your neighbor, do you desire to share Christ with others? How have you shown this?
- **Team Player**— How would you be as a live-in, work-with teammate? How do you respond to conflict?
- **Teachability** — How do you respond to direction and authority? What kind of leadership or management style helps you to best perform?
- **Leadership** — How would you describe your leadership style? To what degree are you a self-starter?
- **Professionalism** — Do you practice excellence in the workplace through punctuality, organization, communication, etc.?

- **Indomitability** — How do you respond to failures, defeat and frustration?

General Schedule

Please note: Specific times of each event are subject to change

Friday Schedule

- **2:00 PM - Mass**
- **2:45 - 3:30 PM - Emcee Welcome & Welcome Talk**
- **3:45 - 5:15 PM - Testimony Groups**
- **5:30 PM - Happy Hour**
- **6:30 PM - Dinner**
- **7:45 PM - “Why Am I Here?” Talk, Adoration & Confession**

Saturday Schedule

- **7:15 - 7:45 AM AM - Breakfast**
- **All Day - Spiritual Direction Available**
 - You will have a few hours of free time on Saturday. Feel free to bring reading materials or appropriate games to play with other applicants and staff.
- **8:15 AM - 12:00 PM - Interview & Prayer or FAQ**
 - Half of our applicants will undergo a 90 minute long professional interview in the morning and pray a holy hour OR attend an FAQ panel, and have some down time.
- **12:00 PM - Lunch and “Why FOCUS” Talk**
- **1:30 PM - 5:00 PM - Interview & Prayer or FAQ**
 - The other half of our applicants will undergo their 90 minute professional interview and pray OR attend an FAQ panel, and have some down time.
- **5:15 - 5:30 “How Do I Discern” Talk & Mass**
- **6:00 PM - 10:00 PM - Food and Fun**

Sunday Schedule

- **7:30 AM - Optional Holy Hour**
- **8:30 AM - Mass**
- **9:30 AM - Breakfast and “Where Do I Go From Here?” Talk**
- **11:30 AM - Final Departure**